

Castle Donington College



School Uniform Policy

Last Reviewed on:	Autumn term 2022
Next review due by:	Autumn term 2025

1. Aims

This policy aims to:

- Set out the College's approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Legal Duties Under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the College will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch our Head of Year Team who will answer questions about the policy and respond to any requests

3. Limiting the Cost of School Uniform

Castle Donington College has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with the College logo cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on
- Avoiding specific requirements for items that could be worn on non-school days, such as coats, bags, and shoes
- Keeping the number of optional branded items to a minimum, so that the uniform is a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- ensuring parents can acquire second-hand uniform items should they wish
- Avoiding frequent changes to our uniform to reduce the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

Items specific to the College

- Navy blue sweatshirt with College logo
- White or navy-blue polo shirt with College logo

Nonspecific uniform items

- All black, plain school trousers. Trousers must be formal. No skinny trousers, Jean style, leggings or tracksuit bottoms are allowed
- All black school skirt or black tailored formal shorts worn just above the knee
- All black plain school shoes without coloured trim or sports logo: polishable, sensible, low-heeled shoes that cover the whole foot and do not slip off the heel. Sandals or boots are not permissible
- Visible socks must be white, black or navy blue. Tights should be plain black
- One pair of stud earrings is permissible. Apart from this, for safety and security reasons, jewellery, including bracelets, necklaces, rings and nose, face, tongue or body piercings should not be worn in school. If such jewellery is worn it will be confiscated and students and/or parents/carers will be informed when it can be collected. Tattoos are not permitted
- Make up is not permitted in Years 7 and 8
- **Light make-up** in Years 9, 10 and 11 is permissible but should not be noticeable
- **Nail varnish, including acrylic or gel nails are not appropriate for school and should not be worn**
- Hair styles should not be extreme. This includes closely shaved; decoratively shaved or vividly coloured hairstyles
- The school will be sensitive towards students who choose to wear a specific item if it is for a religious reason

PE Kit

- College PE top from our supplier
- Navy blue shorts or dark tracksuit bottoms without logos
- Trainers

Equipment

You will need to bring your own equipment every day which includes:

- Black pen x2
- Pencil
- 30cm Ruler
- Scientific Calculator
- Protractor
- Eraser
- High lighter
- A reading Book
- Reusable water bottle

All other stationery is optional

Lockers are available for pupils to keep belongings in during the day.

All property and clothing should be clearly marked with the pupil's name.

Year 11 pupils will be invited to purchase a specialised Castle Donington College 'Leavers Hoodie' during their final year, which may be worn during the school day. **No other hoodies must be worn**

5. Uniform Suppliers

Items of uniform with the College Logo can be purchased from

Castle Printwear Online Store https://www.castleprintwear.co.uk/products/school-shops/castle-donington-college Unit 5, Brunel Quay, Station Road Neyland Pembrokeshire, SA73 1PY Tel: 01646 450880 Email: hello@castleprintwear.co.uk	Pennline https://pennline.co.uk/school-uniform-supplier-in-east-midlands/ East Acre, The Walnut Yard, Diseworth, Derbyshire, DE74 2QQ Tel: 01530 224 333
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The College have a uniform exchange scheme and second hand uniform available. Please contact postroom@cdcollege.uk and reference 'Uniform'

5. Responsibilities

Pupils

- Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:
 - On the school premises
 - Travelling to and from school
 - At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils must remove coats, hats, scarves, gloves immediately on entry at the beginning of the school day
- Pupils must not wear coats, hats, scarves, gloves inside the building
- Pupils can inform their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and Carers

Wearing the uniform will be enforced and we ask parents for their complete support. A condition of entry to classes at the College is the correct wearing of full school uniform.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name.

Parents can also contact the College if they wish to request an amendment to the uniform policy in relation to their child's protected characteristics and/or the cost of the uniform

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Principal if uniform breach is not rectified

Ongoing breaches of our uniform policy will be dealt with using appropriate sanctions. At all stages the College will work with the parent/carers to ensure correct uniform is available to the pupil.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for the College's context
- Is implemented fairly across the College
- Consider the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts

6. Monitoring Arrangements

This policy will be reviewed every three years by the Senior Leadership Team. At every review, it will be approved by the Governing Body